



APPLICATION FOR SALES EMPLOYMENT

(Please print clearly)

Name _____
Last
First
Middle

Address _____
Number
Street
Apt. No.
City
State
Zip

Telephone (Area Code) _____ Social Security Number _____

Position(s) Applying For _____ Personal E-Mail _____

Referral Source: Ad Friend Relative Walk-in Employment Agency Employee _____

Have you ever filed an application here before? Yes No *If yes, give date* _____

Have you ever been employed here before? Yes No *If yes, give date* _____

Are you employed now? Yes No

May we contact your present employer? Yes No *If no, why* _____

Are you presently laid off and subject to recall? Yes No

Are you prevented from lawfully becoming employed in this country because of VISA or immigration Status? Yes No
(Proof of citizenship or immigration status will be required upon employment.)

On what date would you be available for work? _____

Are you available to work: Full-time Part-time Shift-Work Temporary

Can you travel if the job requires? Yes No

Are you transferable? Yes No

Have you ever been convicted of a crime? Yes No *If yes, please explain* _____

(Conviction will not necessarily disqualify applicant from employment.)

Are you a veteran of the U.S. Military Service? Yes No *If yes, please give the branch* _____

	Elementary	High School	College/University	Graduate/Professional
<i>School Name</i>				
<i>Years Completed</i>	4 5 6 7 8	9 10 11 12	1 2 3 4	1 2 3 4
<i>Major</i>				
<i>Diploma/Degree</i>				
<i>Describe Course of Study</i>				

Honors received: *State any additional information that you feel may be helpful to us in considering your application:*

EMPLOYMENT EXPERIENCE

(1) Employer _____ Address _____
Telephone () _____ Job Title _____
Supervisor _____ Reason for Leaving _____
Dates Employed From _____ To _____
 Hourly Rate Salary Starting/Final _____ Worked Performed _____

(2) Employer _____ Address _____
Telephone () _____ Job Title _____
Supervisor _____ Reason for Leaving _____
Dates Employed From _____ To _____
 Hourly Rate Salary Starting/Final _____ Worked Performed _____

(3) Employer _____ Address _____
Telephone () _____ Job Title _____
Supervisor _____ Reason for Leaving _____
Dates Employed From _____ To _____
 Hourly Rate Salary Starting/Final _____ Worked Performed _____

Have you received any traffic citations, in any state, in the past 10 years? Yes No
(Speeding, expired license, going through a red light, etc.)

Have you ever had your license suspended or revoked? Yes No *If yes, please explain* _____

Have you ever been convicted of a DWI? Yes No *If you answered YES to any of the above, please describe infraction(s)* _____

Have you ever had any vehicular accidents in the past 10 years? Yes No *If yes, please explain* _____

Approximate month and year of accident _____ **Location, City and State** _____
Sentence/Amount of fine _____

Were you issued a summons? Yes No

Have you had any OTHER vehicular accidents in the past 10 years? Yes No *If yes, please explain* _____

Approximate month and year of accident _____ **Location, City/State** _____
Sentence/Amount of fine _____

Were you issued a summons? Yes No

REFERENCES

Please give the names of at least three persons, not related to you, whom you have known for at least one year.

ALL FIELDS ARE REQUIRED

Name _____

Address _____ Phone () _____

Years Acquainted _____ Business _____

Name _____

Address _____ Phone () _____

Years Acquainted _____ Business _____

Name _____

Address _____ Phone () _____

Years Acquainted _____ Business _____

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REFERENCE CHECK AUTHORIZATION

We are in possession of your application and references listed therein. In the interest of fairness to you and the Company, we would like to verify those references. By signing below, you are authorizing the Company to check references.

I, _____ am applying for employment for City Mattress. I hereby authorize you to verify by telephone or letter all references that I have offered, and understand that employment may not be offered if I have provided false information. I further understand that even if all references are verified, employment is not guaranteed.

By digitally signing this document, I acknowledge receiving it and agree to abide by the information contained in the attached "Authorization and Disclosure for Background Check." I agree that my typed name will serve as my official signature.

Signature of Applicant _____ Date _____

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APPLICANT'S STATEMENT

I certify that the answers given herein are true and complete to the best of my knowledge. I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at any employment decision.

I understand that neither this document nor any offer of employment from the employer constitutes an employment contract unless a specific document to that effect is executed in writing. In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge. I understand, also, that I am required to abide by all the rules and regulations of the employer.

I agree that my typed name below will serve as my official signature.

Signature of Applicant _____ Date _____

DISCLOSURE AND AUTHORIZATION FORM

City Mattress may request background information about you from a consumer reporting agency in connection with your employment application and for employment purposes. This information may be obtained in the form of consumer reports and/or investigative consumer reports. The reports may be obtained at any time after receipt of your authorization and, if hired by the Company, throughout your employment.

Precise Hire, Inc. will obtain the reports for the Company. Precise Hire, Inc. is located at 6841 Virginia Parkway, Suite 177, McKinney, TX 75071, and can be contacted at 866-773-5486. The reports may contain information bearing on your character, general reputation, personal characteristics, mode of living and credit standing. The types of information that may be obtained include, but are not limited to: social security number verifications; credit reports, criminal records checks; public court records checks; driving records checks, educational records checks, employment verifications; personal and professional references checks; licensing and certification records checks; drug testing results; etc. The information contained in the reports will be obtained from private and public record sources, including, as appropriate, personal interviews with sources, such as neighbors, friends, associates and former employers.

You may request more information about the nature and scope of any investigative consumer reports by contacting the Company's Human Resources Manager at 239-908-2700 in Bonita Springs, FL. A summary of your rights under the Fair Credit Reporting Act is also being provided to you.

ADDITIONAL STATE LAWS

If you are a California, Maine, New York or Washington applicant, please also note:

CALIFORNIA: Under section 1786.22 of the California Civil Code, you may view the file maintained on you by Precise Hire, Inc. during normal business hours. You may also obtain a copy of this file, upon submitting proper identification and paying the costs of duplication services, by appearing at Precise Hire's offices in person, during normal business hours and on reasonable notice, or by mail. You may also receive a summary of the file by telephone, upon submitting proper identification. Precise Hire, Inc. has trained personnel available to explain your file to you including any coded information. If you appear in person, you may be accompanied by one other person, provided that person furnishes proper identification.

NEW YORK: You have the right, upon request, to be informed of whether or not a consumer reporting agency was requested. If a consumer report is requested, you will be provided with the name and address of the consumer reporting agency furnishing the report. You may inspect and receive a copy of the report by contacting that agency.

MAINE: You have the right, upon request, to be informed of whether an investigative consumer report was requested, and if one was requested, the name and address of the consumer reporting agency furnishing the report. You may request and receive from the Company, within five business days of the receipt of your request, the name, address and telephone number of the nearest unit designated to handle inquiries for the consumer reporting agency issuing an investigative consumer report concerning you. You also have the right, under Maine law, to request and promptly receive from all such agencies copies of such reports.

WASHINGTON STATE: If we request an investigative consumer report, you have the right, upon written request made within a reasonable period of time after your receipt of this disclosure, to receive from us a complete and accurate disclosure of the nature and scope of the investigation we requested. You also have the right to request from the consumer reporting agency a written summary of your rights and remedies under the Washington Fair Credit Reporting Act.



AUTHORIZATION

I have carefully read and understand this Disclosure and Authorization form and the attached summary of rights under the Fair Credit Reporting Act. By my signature below, I consent to the release of consumer reports and investigative consumer reports prepared by Precise Hire, Inc. to the Company and its designated representatives and agents. I understand that if the company hires me, my consent will apply, and the Company may obtain reports, throughout my employment.

I also understand that the information contained in my job application or otherwise disclosed by me before or during my employment, if any, may be used for the purpose of obtaining consumer reports and/or investigative consumer reports.

By my signature below, I authorize law enforcement agencies, learning institutions (including public and private schools and universities), information service bureaus, credit bureaus, record/data repositories, courts (federal, state and local), motor vehicle records agencies, my past or present employers, the military, and other individuals and sources to furnish any and all information on me that is requested by the consumer reporting agency.

By my signature below, I certify the information I provided on this form is true and correct. I agree that this Disclosure and Authorization form in original, faxed or photocopied form, will be valid for any reports that may be requested by or on behalf of the Company.

CALIFORNIA, MINNESOTA or OKLAHOMA applicants only - You will be provided with a free copy of any consumer reports or investigative reports obtained on you if you check the box below.

I wish to receive a free copy of the report.

Applicant Name _____
Last First Middle

Social Security #* _____ **Date of Birth*** _____

Present Address _____
Number Street Apt. No.

Present Address _____
City State Zip

Prior Address _____ **From** _____ **To** _____

Prior Address _____ **From** _____ **To** _____

Prior Address _____ **From** _____ **To** _____

Drivers License # _____ **State** _____

Applicant Signature _____ **Date** _____

* This information will be used for background screening purposes and will not be taken into consideration in any employment decision.



THIS PAGE TO BE COMPLETED BY SALES ASSOCIATE APPLICANTS ONLY

As a family-owned business, we strive to bring into our organization individuals who share a passion for sales and customer service the way City Mattress has done for over 50 years. As a prospective candidate for a Sales Associate position with City Mattress, it's critical that we select individuals that we believe will properly represent our company, our image and our brand to our customers. Therefore, we ask you to respond to the following questions:

What are you really passionate about doing/accomplishing in your next job?

What one accomplishment in your career in Sales would indicate that you would be successful working as a Sales Associate for City Mattress? Please elaborate.

When it comes to your career, what is your biggest motivator?

How competitive of a person are you (please provide an example that would support this)?

Are there any other compelling reasons (other than what you have provided above) why City Mattress should hire you?
